

**THE SALVATION ARMY**  
**WORLD SERVICE OFFICE**

**Conflict of Interest Policy**

No trustee or officer of The Salvation Army World Service Office (SAWSO), nor any other SAWSO personnel shall derive any personal profit or gain, directly or indirectly, by reason of his or her work with SAWSO. Each such individual shall disclose to the Board of Trustees of SAWSO any personal interest which he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter.

The Executive Director of SAWSO shall be responsible for enforcing this policy. In furtherance of the forgoing, The Executive Director shall ensure that a copy of this policy is provided to all trustees, officers and other personnel of SAWSO.

Recommended  
September 2006